

## More information on the VBB-Firmenticket

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Your local transport authority is available to help you conclude the contracts. You can find your local contact point at [vbb.de/firmenticket](http://vbb.de/firmenticket).

## Benefits of using the VBB-Firmenticket

-  You are being a responsible employer.
-  Your employees will be more satisfied. It will create a convivial and social working atmosphere.
-  The chance of your employees being injured on their commute will be reduced.
-  The VBB-Firmenticket allows you to stand out from the competition, helping you win over new employees while also benefiting current staff.
-  You will help strengthen your employees' identification with your business.
-  Less parking spaces at your place of work. Parking costs can be reduced.
-  You are taking an active stand in reducing carbon emissions and combating climate change.
-  You cement your status as a family-friendly employer (the Firmentickets apply the standard rules for accompanying family)

## Fare information for the VBB-Firmenticket

- VBB-Firmentickets are valid around the clock. 365 days each year. For as many trips as you please.
- Like the VBB-Umweltkarte, the VBB-Firmenticket can be collected in any of the zones where the ticket is valid.
- Tickets are issued with a subscription on a monthly or yearly basis.
- Family-friendly accompanying passenger rules apply. Up to four additional people can travel on the ticket, only one of those can be older than 14 years (Monday-Friday from 8pm, all day on Saturdays, Sundays, on 24 and 31 December, and on bank holidays). A pram, luggage and a dog are also included.
- VBB-Firmentickets are personal tickets (like the VBB-fahrCard) and, as such, are non-transferable.
- You have the same entitlements to other transport and travel offers as with a VBB-fahrCard.

## Good to know

If you already have a Firmenticket contract, you will be contacted by your local transport authority and informed of the new rules.

If an employer contributes towards their employees' transport costs for bus, tram & rail, they will pay less tax. From 1 January 2019, employers now enjoy unlimited claims for public transport allowances according to §3, paragraph 15 of the Einkommenssteuergesetz (German Income Tax Act). You can indicate the employer contributions in your monthly payslips\*.

\* This information is not a substitute for expert advice from your tax adviser or local tax office.

The local travel authorities have a service team that will help you conclude the contracts with your employees. You can decide if you wish to use these services, leaving the entire contractual process with your employees in your local transport authority's hands. This service costs €12 per year, per employee and is tax-deductible. Find out more from your local VBB transport operator and contractual partner.

Thanks to the VBB-Fahrplanauskunft and the VBB „Bus & Bahn“ app, your employees can find all the information they need on timetables, fares and local transport in Berlin and Brandenburg.

**NEW**  
Starting at  
5 tickets

## VBB-Firmenticket

A great opportunity for your company to save!

Fare Information 2019



VP565119

**VBB**

## There are lots of reasons to consider the VBB-Firmenticket for your employees:

The VBB-Firmenticket allows you to stand out from the competition, helping you win over new employees while also benefiting current staff.

Your staff profit with heavily reduced fares for their commute to work, for work-related travel and in their free time.

You cement your status as a family-friendly employer (the Firmentickets apply the standard rules for accompanying family)

From 1 January 2019, the employer travelling expense allowance was extended to employees. The new rules allow for unlimited tax-free benefits-in-kind for public transport. To discover the right tax solution for your business and employees, please consult your tax adviser or local tax office.

## Here's how it works

All employers, whatever the size or type of business they own, can sign a contract for VBB-Firmentickets for their employees, if

at least five employees take part, there is an employer contribution of min. € 10 each month and the contractual period is at least 12 months.

You can conclude a contract for a VBB-Firmenticket at your local VBB transport operator.

You can find detailed information on the whereabouts of all local VBB transport operators at [vbb.de/firmenticket](http://vbb.de/firmenticket).

## How it is financed

The employees receive the VBB-Firmenticket at reduced prices due to an employer contribution and a discount from the local transport operator.

Employers contribute a minimum of € 10 each month per employee. The local transport authority offers a further € 4 discount per month for each employee. If an employer wishes to contribute € 15 each month for each employee, the local transport authority will double their monthly discount to € 8 per employee. In comparison to the VBB-Umweltkarte your employees save € 168 or € 276 regardless of travel zones with this personal, non-transferable ticket.

You get to decide your level of contribution over and above the stipulated minimum. You can also choose to cover the total cost of the tickets.

VBB-Umweltkarte subscription

Employer contribution bus, tram & rail + transport authority discount

Final price VBB-Firmenticket

## Tariff examples

VBB-Firmentickets with the compulsory employer contribution, subscription with monthly debit (12/12)

Town with public trans. Type I	31.80	26.50	22.50	12.50	18.50	3.50
VBB-All zones	201.50	167.92	163.92	153.92	159.92	144.92
Berlin ABC + 1 LKR (rural zone)	134.00	111.67	107.67	97.67	103.67	88.67
2 LKR (rural zones) or 1 LKR + 1 Town	104.00	86.67	82.67	72.67	78.67	63.67
1 LKR (rural zone)	89.00	74.17	70.17	60.17	66.17	51.17
Brandenburg a.d. H., Cottbus, Frankfurt (O) AB	39.90	33.25	29.25	19.25	25.25	10.25
Potsdam AB	41.40	34.50	30.50	20.50	26.50	11.50
Berlin ABC	100.50	82.67	78.67	68.67	74.67	59.67
Berlin AB	81.00	63.42	59.42	49.42	55.42	40.42
Example of a subscription with monthly debit / EUR						
Tarif VBB-Umweltkarte Monthly Ticket						
Tarif VBB-Umweltkarte Subscription (12/12)						
Tarif less € 4 public trans. discount						
Tarif less compulsory employer contribution of € 10 = Cost to employees						
Tarif less € 8 public trans. discount						
Tarif less compulsory employer contribution of € 15 = cost to employees						

You save 168 EUR per year

You save 276 EUR per year

## Your way to a VBB-Firmenticket



All the information on the VBB-Firmenticket and the tax-relevant conditions is made available.



The relevant local transport authority concluding the contract has been established.



Conclude the VBB-Firmenticket contract

